

# Vision 2020



**OUR VISION** for the University of Ballarat is to be:

The leading regional, multi-sector university in Australia acknowledged for its excellence in education, training, research and partnership outcomes and recognised for the benefits it brings to the individuals, organisations and communities it serves.

**OUR MISSION** for the University of Ballarat (2007-2011) is to be:

The leading regional university in Victoria renowned nationally for its excellence in technical, further and higher education, research, knowledge transfer and community and industry engagement.

## OUR KEY OBJECTIVES

for the University of Ballarat (2007-2011) are:

### OUR GRADUATES

To have graduates with knowledge, skills and competence that enable them to stand out as capable and continuous learners who are self-reliant, ethical and engaged citizens.

### OUR STUDENTS' LEARNING

To provide access to effective and high-quality learning and research opportunities for Australian and international students, enabling them to realise their potential.

### OUR RESEARCH AND KNOWLEDGE TRANSFER

To undertake internationally recognised research, and engage in knowledge transfer, that has demonstrable relevance to, and impact on, communities and regions served by the university.

### OUR ENGAGEMENT

To lead in engagement and partnership through industry, community and indigenous affiliations taking advantage of the existing collaborative opportunities such as the university's Technology Park, the Arts Academy, TAFE and higher education programs and regional campuses.

### OUR STAFF

To create a stimulating, rewarding, safe and sustainable work environment where staff are valued, their expertise, skills and knowledge are fully used and where there are opportunities for renewal and career development.

### OUR WORK AND OUR RESOURCES

To commit to continual improvement in the stewardship of resources through ethical, effective and sustainable management and governance and by developing a work culture that is responsive to organisational change, renewal and sustainability.

## OUR VALUES

at the University of Ballarat are:

- > Intellectual responsibility and independence
- > Integrity and ethical practice
- > Service to one another and to our communities
- > Learning throughout life
- > Promotion of diversity
- > Purposeful change, continual improvement and sustainability
- > Achieving quality



[www.ballarat.edu.au](http://www.ballarat.edu.au)

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