



UNIT OUTLINE

Management Principles

UNIT CODE AND TITLE:	JN501 Management Principles
AUTHOR:	Glenice Wood and Lindon Marks
SCHOOL:	Business
COURSE:	Bachelor of Management
PREREQUISITES:	Nil
COREQUISITES:	Nil
DURATION:	One teaching period
CREDIT POINTS:	15

OBJECTIVES

Students completing this unit will have demonstrated achievement of the following objectives:

Knowledge

- to understand and explore the foundations of the study and practice of management
- to understand how the role of management impacts on the functioning of organisations

Skills

- to apply the knowledge gained to practical management situations
- to evaluate the effectiveness of various management theories and models as they relate to organisational functioning
- to develop skills in the research and exposition of management topics

Values/Attitudes

- to appreciate the role of management in changing organisations
 - to appreciate the interrelationship of theory and practice in management
 - to value complexity
 - to appreciate the increasing requirement for flexibility in organisations
-

CONTENT

The content of this unit will address the following questions:

- What is management?
- What are organisations?
- What do managers do?
 - Planning
 - Leading
 - Organising
 - Controlling
- How do organisations function?
- Management now, and management in the future

LEARNING TASKS AND ASSESSMENT

Learning tasks	Assessment	Weighting
Prepare and write an assignment	Written assignment/essay	30%
Research, team work, project preparation	Group project <ul style="list-style-type: none">• Group• Individual	20% 10%
Tutorial participation	Tutorial participation	10%
Lecture revision	Examination	30%

Additional Assessment Criteria

Note 1: Students must attempt all assessment tasks.

Note 2: Students must achieve a minimum MN grade (a minimum of 40% of available marks) in the examination in order to pass the unit.

METHODOLOGY

This unit will involve lectures, interactive tutorials and a significant amount of self directed learning.

REFERENCES

Bartol, K., Tein, M., Matthews, G. & Martin, D. (2005). *Management: A Pacific Rim focus*. (4th ed.). Sydney: McGraw-Hill.

Davidson, P. & Griffin, R.W. (2003). *Management: Australia in a global context*. Milton, Qld., Australia: Wiley.

Fineman, S., Sims, D. & Yiannis, G. (2005). *Organizing and organizations*. (3rd ed.). London: Sage.

Hannagan, T. (2005). *Management: Concepts and practices*. (4th ed.). Harlow, Essex, UK: Prentice Hall/Financial Times.

Robbins, S.P., Millet, B. & Waters-Marsh, T. (2004). *Organisational behaviour*. Frenchs Forest, NSW, Australia: Prentice Hall.

Robbins, S.P. & Barnwell, N.S. (2002). *Organisation theory: Concepts and cases*. (4th ed.). Frenchs Forest, NSW, Australia: Prentice Hall.

Robbins, S.P., Bergman, R., Stagg, I. & Coulter, M. (2006). *Management*. (4th ed.). Frenchs Forest, NSW, Australia: Pearson/Prentice Hall.

Samson, D. & Daft, R.L. (2003). *Management*. Southbank, Victoria, Australia: Thomson.

**UNIVERSITY OF BALLARAT
UNIT HANDBOOK ENTRY**

UNIT CODE AND TITLE: JN501 Management Principles

CREDIT POINTS: 15

OFFERED: Teaching Periods 1 and 3

PREREQUISITES: Nil

COREQUISITES: Nil

CONTENT

This unit aims to familiarise students with basic principles and theories relating to the management of organisations. Topics include: the managerial role and its context; organisations and the organisational environment; individual behaviour and group processes in work settings, foundations of planning, organising, leading and controlling; managing change and globalisation.